



## ***Veteran's Day – November 11, 2020***

### **CEO Message**

Veteran's Day is always a day of reflection for me. I am deeply humbled to have had the privilege of serving in combat alongside Americans from all of the military services: Army, Navy, Marines and Air Force. I think of the times I have witnessed bravery and sacrifice under enemy fire that made me proud to wear the American flag on the shoulder of my uniform.

I also think of those generations that came before us who served valiantly in the conflicts of their generation and those still on active duty today.

I am also proud that 28% of our work force at Duos Technologies are veterans. Our Army veterans include Scott Carns, Ben Eiser, Joe Coschera and I. Our Navy veterans include Tim Austin, Ashley Ianuzzi, Craig Mauel, Shawn Moyer, Scott Mullin, Jesi Pagan, Chris Place, Tyler Ruterbusch, Keith White, and Tony Zeigler. Lastly, our newest board member, Mr. Ed Harris, former CSX COO, served four years in the Marine Corps to include a tour of duty in Vietnam.

Thank you to our veterans and hope you enjoy the photos!

Respectfully,

**Charles Ferry**

CEO

